Accessibility Statement

Effective Date: September 30, 2025

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Accessibility Statement

Applies to: https://www.endeavorevolt.com (the "Site")

Our Commitment

Endeavor Evolution Enterprises LLC ("Endeavor Evolution," "we," "us") is committed to providing a Site that is accessible to the widest possible audience, regardless of technology or ability. We are continually improving the user experience for everyone and applying relevant accessibility standards.

Standards We Aim to Meet

We strive for WCAG 2.2, Level AA conformance. WCAG (Web Content Accessibility Guidelines) define requirements for designers and developers to improve accessibility for people

with disabilities. Conformance with these guidelines helps make the web more user friendly for all.

Measures We Take

Design & Code Practices:

- Responsive layouts and semantic HTML with proper heading order, lists, and landmarks (header,nav, main, footer).
- Meaningful link text, descriptive button labels, and visible focus indicators.
- Alt text program for informative images; decorative images are marked as such.
- Form fields have programmatic labels and clear input instructions; error states are conveyed intext.
- Keyboard operability for menus and interactive elements (tab/shift+tab, enter/space).
- Color contrast target of \geq 4.5:1 for text; we avoid using color alone to convey meaning.
- Motion/animation effects (if added) are minimized and respect "prefers-reduced-motion".

Documents & Media:

- We aim to publish tagged, accessible PDFs (logical reading order, bookmarks, tagged headings, alt text).
- For audio/video published on the Site in the future, we will provide captions and, whereappropriate, transcripts and audio descriptions.

Testing & Review:

• Regular audits using automated tools (axe/WAVE), keyboard-only checks, and screen reader spot-tests (NVDA/Windows, VoiceOver/macOS/iOS).

People & Process:

- An internal Accessibility Coordinator oversees fixes and training.
- Vendor/contractor guidance so third-party work follows our standards.

Third-Party Platforms

Some actions, like scheduling consultations, may occur on third-party sites (e.g., Motion) that we do not control. While we choose reputable providers and share feedback with them, their accessibility may differ from our Site. If you experience barriers on these external pages, please also let us know so we can help and escalate.

Compatibility With Browsers and Assistive Technology

Our Site is designed to be compatible with:

- The two most recent versions of Chrome, Safari, Firefox, and Microsoft Edge on desktop andmobile.
- VoiceOver (macOS/iOS), TalkBack (Android), and NVDA/JAWS (Windows).

Older browsers or very outdated operating systems may not offer full compatibility.

Technical Specifications

Accessibility of our Site relies on these technologies: HTML, CSS, and JavaScript.

Known Limitations

We are aware of the following items and are working to improve them:

- Legacy images or PDFs may be missing descriptive alt text/tags; we are remediating these as they are updated.
- Third-party embeds/links (e.g., Motion booking pages) may not fully meet WCAG 2.2 AA—contact us for assistance or alternative ways to schedule.

If you find a barrier not listed here, please tell us (see Feedback below).

Feedback and Help

We welcome your feedback on the accessibility of the Site. If you need content in an alternative format, assistance with booking, or help completing a form, contact us:

- Email: privacy@endeavorevolt.com or info@endeavorevolutionenterprises.com
- Phone: (786) 520-1734
- Mail: 2020 NE 163rd Street, North Miami Beach, FL 33162
- Online form: use the Contact page on our Site.

We aim to respond within 2 business days and provide a resolution or a timeline for a fix within 10 business days.

Formal Complaints & Escalation

If you believe we have not addressed your accessibility concern satisfactorily, you may request escalation to our Accessibility Coordinator via the email above. We will review your complaint, investigate, and reply in writing with the outcome.

Assessment Approach

Endeavor Evolution assesses accessibility by:

- Self-evaluation against WCAG 2.2 AA
- Periodic expert reviews and user feedback
- Tracking issues in an internal log and prioritizing fixes based on impact

Date

This statement was last reviewed on September 30, 2025.

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